Leadership and Sustainability in the Built Environment

This book focuses on the effect of leadership on organizational outcomes and summarizes the current research findings in the field. It addresses the need for inclusive and interpretive studies in the field in order to interpret leadership literature and suggest new pathways for further studies. Appropriately, a meta-analysis approach is used by the contributors to show the big picture to the researchers by analyzing and combining the findings from different independent studies. In particular, the editors compile various studies examining the relationship between the leadership and thirteen organizational outcomes separately. The philosophy behind this book is to direct future research and practices rather than addressing the limits of current studies.
In order for an organization to thrive, it is essential to develop key strategies for interaction, leadership, and management within diverse settings. Refining these skills ultimately aids in the arbitration of any potential conflicts that may arise during intra-organizational interactions. The Handbook of Research on Effective Communication, Leadership, and Conflict Resolution evaluates operational strategies and interpersonal skill development for the successful leadership and management of modern organizations. Highlighting various governance and interaction techniques that assist in mediating organizational controversies, this handbook of research is a vital source for professionals, leaders, managers, and human resource specialists interested in developing skills needed to efficiently communicate, collaborate, and negotiate across differences within an organization.

Leadership and sustainability have separately been the subject of numerous studies in a built environment context over the years, but they have yet to be addressed together. The real impact of legislation and guidelines designed to promote sustainability within the construction industry is closely linked to the leadership behind it, as this book explores in a variety of ways. Featuring research from 5 different continents, the international scope of this book allows a comparison of experiences in different types of economies and cultures. The interdisciplinarity of this subject is also reflected in the backgrounds of the contributors, with a significant number of perspectives derived from business and management research. The issues examined in this book are essential reading for all researchers, decision-makers and graduate students in the built environment.

As the leadership field continues to evolve, there are many reasons to be optimistic about the various theoretical and empirical contributions in better understanding leadership from a scholarly and scientific perspective. The Oxford Handbook of Leadership and Organizations brings together a collection of comprehensive, state-of-the-science reviews and perspectives on the most pressing historical and contemporary leadership issues - with a particular focus on theory and research - and looks to the future of the field. It provides a broad picture of the leadership field as well as detailed reviews and perspectives within the respective areas. Each chapter, authored by leading international authorities in the various leadership sub-disciplines, explores the history and background of leadership in organizations, examines important research issues in leadership from both quantitative and qualitative perspectives, and forges new directions in leadership research, practice, and education.

Although few might think of Moses as a 'leader' in the contemporary business and political sense, Moses is not only among the most significant leaders in Western civilization but is also arguably the quintessential example of a powerful leader from whom much can be learned by anyone entering and occupying leadership positions. Various types of leadership approaches are considered that have been advocated by scholars over the past century. Moses' example as described in the Bible is analyzed to assert why Moses' approach makes for an appropriate and compelling form of leadership today. While present leadership and management vocabulary might differ from the Hebrew Bible, many of the notions advocated by modern leadership theorists appear to parallel major behaviors, traits, functions, experiences and actions ascribed to Moses, especially in the first five books of the Hebrew Bible. Anyone can view Moses through the lens of a particular religion, whether shared or not, and still learn considerably from the experience. One will find Moses depicted as heroic, charismatic, and certainly empathic. Yet, Moses also shows transactional, transformational and visionary leadership qualities. Hence, 'Religion and Contemporary Management' discerns why Moses represents such an important model of effective leadership for contemporary times.
A Chinese-Canadian Cross-cultural Comparison of the Relation Between Supervisors' Transformational Leadership Style and Subordinates' Autonomous Motivation

The subject of leadership and managerial psychology exists as a sub-branch of psychology within the fields of industrial and organizational psychology. There still appears to be ongoing debate regarding the core pathology for gaining managerial expertise in professional roles relative to having suitable leadership skills and managerial knowledge beyond the direct daily work involved in organizations. Professional organizations inherently include varied levels of sensitive human interactions, which further necessitates their management professionals to have leadership styles that are adjustable contingent on a given situation.

Relative to this edited book, managerial psychology is being utilized in a way that may subsequently seek to develop a series of scientific theory principles where the focus is to develop managerial axioms that advance contemporary existing knowledge surrounding professional management logic. The Handbook of Research on Multidisciplinary Perspectives on Managerial and Leadership Psychology provides value uncovered by a collaboration of generalists and specialists who bring professional managerial and leadership opinions to light through narratives and research inclusive of fundamental theory principles that can be applied in practice and academia. This edited reference is focused on the enhancement of management research through managerial psychology while highlighting topics including business process knowledge, management in diverse discipline situations and professions, corporate leadership responsibility, leadership of self and others, and leadership psychology in a variety of different fields of work. This book is ideally designed for leadership and management professionals, academicians, students, and researchers in the fields of knowledge management, administrative sciences and management, leadership development, education, and organization development sub-branches or specialty practices.

An Introduction to Work and Organizational Psychology

The GCBME Book Series aims to promote the quality and methodical reach of the Global Conference on Business Management & Entrepreneurship, which is intended as a high-quality scientific contribution to the science of business management and entrepreneurship. The Contributions are the main reference articles on the topic of each book and have been subject to a strict peer review process conducted by experts in the fields. The conference provided opportunities for the delegates to exchange new ideas and implementation of experiences, to establish business or research connections and to find Global Partners for future collaboration. The conference and resulting volume in the book series is expected to be held and appear annually. The year 2019 theme of book and conference is "Creating Innovative and Sustainable Value-added Businesses in the Disruption Era". The ultimate goal of GCBME is to provide a medium forum for educators, researchers, scholars, managers, graduate students and professional business persons from the diverse cultural backgrounds, to present and discuss their researches, knowledge and innovation within the fields of business, management and entrepreneurship. The GCBME conferences cover major thematic groups, yet opens to other relevant topics: Organizational Behavior, Innovation, Marketing Management, Financial Management and Accounting, Strategic Management, Entrepreneurship and Green Business.

Spectra

The Leadership, Direction and Legitimacy of the RAF Bomber Offensive from Inception to 1945
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A Model of Emotional Leadership in Schools

This text provides nurses studying leadership theory with insight and guidance in motivating and leading staff. The concepts of transformational leadership are explored to direct the nurse leader in increasing productivity and retention of staff.

Leadership in the Crucible

7 Principles of Transformational Leadership

An examination of the strategic leadership and legitimacy of the RAF bombing offensive against Germany in the Second World War.

Deciphering Chinese School Leadership

This book provides a multidisciplinary collection of essays that seek to explore the deeply problematic legacy of post-Agreement Northern Ireland. Thus, the authors of this book look at a number of issues that continue to stymie the development of a robust and sustainable peacebuilding project, including segregation, contested parades and flags, ethnic party mobilization, and memorialization. Towards addressing these contemporary issues, authors are drawn...
The Creative Self reviews and summarizes key theories, studies, and new ideas about the role and significance self-beliefs play in one’s creativity. It untangles the interrelated constructs of creative self-efficacy, creative metacognition, creative identity, and creative self-concept. It explores how and when creative self-beliefs are formed as well as how creative self-beliefs can be strengthened. Part I discusses how creativity plays a part in one’s self-identity and its relationship with free will and efficacy. Part II discusses creativity present in day-to-day life across the lifespan. Part III highlights the intersection of the creative self with other variables such as mindset, domains, the brain, and individual differences. Part IV explores methodology and culture in relation to creativity. Part V, discusses additional constructs or theories that offer promise for future research on creativity.

Explores how beliefs about one’s creativity are part of one’s identity
Investigates the development of self-beliefs about creativity
Identifies external and personality factors influencing self-beliefs about creativity
Incorporates worldwide research with cross-disciplinary contributors

Handbook of Research on Environmental Policies for Emergency Management and Public Safety

This best-selling text will show you the basic concepts and techniques you need to successfully communicate in today’s business world, regardless of your current level of business experience. Covering every aspect of the communication process, COMMUNICATING FOR RESULTS: A GUIDE FOR BUSINESS AND THE PROFESSIONS, Tenth Edition, will give you a competitive edge in any business situation—from the initial interview to making skilled presentations (complete with professional visual aids) to assuming a leadership role. In addition, you’ll find online video clips of common professional scenarios paired with the concepts from the text give you a realistic glimpse into the business world. COMMUNICATING FOR RESULTS: A GUIDE FOR BUSINESS AND THE PROFESSIONS, Tenth Edition, is your opportunity to see how theory translates into practical action—and how that knowledge will help you improve your chance of career success! Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.
It is hard to imagine a more enticing topic: why some Japanese firms succeeded in the 1990s despite an economy that failed. The answers are both common sense – operational effectiveness and CEO leadership – and Japan specific – break with traditions. The lessons about leadership, in particular, have wider relevance for leaders, managers, consultants and academics.

Andrew Campbell, Ashridge Strategic Management Centre, UK

Transformational CEOs question why some Japanese firms succeeded in the 1990s despite an economy that failed. Regardless of the burst of the ‘bubble’ economy, a number of Japanese companies have maintained or extended their international leadership in particular sectors. The authors argue that whilst some of the reasons for successes are plain common sense – operational effectiveness and superior CEO leadership – some are Japan-specific and point to a break with traditional leadership rationale.

Sustainability of Young Companies – Contemporary Trends and Challenges

Ensuring the sustainability of early stage companies and increasing awareness of the need for balancing targets against different stakeholder groups among young companies are not well developed. Young companies, in the first place, want to achieve financial success very often without regard for aspects such as the environment, positive relationships with employees, suppliers or other stakeholder groups, fulfilling requirements of labor law, etc. Another issue is that of companies whose business models are based on actuarially-preferred concepts, such as sharing economy, sustainable development, e-commerce, renewable energy, social media, and others. A key issue is the resignation of companies from an approach to business, based on the foundations of classical economics to the sharing economy. Theory and practice seek new solutions in the sphere of value sharing in these new areas of sharing, and innovative forms of its implementation. Intriguing is the relationship of these business models with sustainability issues, as well as wondering how technology can influence sustainability. A contemporary approach to consumer value fits in with the assumption of a shared economy. It is interesting how it affects the assumptions of sustainability of business. The ongoing changes in the value system of potential consumers create new conditions for the design of sustainability business models and creation of innovation.

Leadership

The updated second edition of this best-selling textbook will continue to provide the most comprehensive European introduction to issues in work and organisational psychology, for those with no prior knowledge of the field. Presenting a range of topics core to the subject area plus chapters on topics recently emerged, the book brings the content of the previous edition fully up-to-date. Each chapter is written by a European expert in their field, and provides both a comprehensive account of the topics included and the current views on them. With more substantial case studies, an increased use of graphics, a full range of instructor support, and a variety of state-of-the-art pedagogical features to fire the imagination, “An Introduction to Work and Organizational Psychology” will continue to set the standard for European work psychology textbooks.

Essentials of Management and Leadership in Public Health

Offering a philosophical perspective to the educational improvement agenda, this engaging text provides a new language for research into educational improvement, bringing leading-edge philosophy to current practice. Drawing on philosophical work, including that of Derrida, Foucault and Heidegger, the authors deconstruct the ethic of improvement before exploring key dimensions of education, its institutions and technologies. Each chapter draws on international case studies, provides engaging questions and makes suggestions for further reading to support the reader. Topics covered include: • The Ethic of Improvement • Teacher Education • Leadership and Management • Lifelong Learning • The Rhetoric of Numbers • The Governance of Childhood • The State
Handbook of Research on Contemporary Approaches in Management and Organizational Strategy

The energy and fuel industries represent an extensive field for the development and implementation of solutions aimed at improving the technological, environmental, and economic performance of technological cycles. In recent years, the issues of ecology and energy security have become especially important. Energy is firmly connected with all spheres of human economic life but, unfortunately, it also has an extremely negative (often fatal) effect on the environment and public health. Depletion of energy resources, the complexity of their extraction, and transportation are also problems of a global scale. Therefore, it is especially important nowadays to try to take care of nature and think about the resources that are necessary for future generations. For scientific teams in different countries, the development of sustainable and safe technologies for the use of fuels in the energy sector will be a challenge in the coming decades.

Leadership and Organizational Outcomes

This exciting new textbook for introductory psychology helps to open students' minds to the idea that psychology is all around us. Authors RON COMER and LIZ GOULD encourage students to examine what they know about human behaviour and how they know it; and open them up to an appreciation of psychology outside of the classroom. Psychology Around Us helps students see the big picture by stressing the interconnected nature of psychological science. Almost every chapter within this first edition helps open students' minds to comprehend the big picture with sections that highlight how the different fields of psychology are connected to each other and how they connect to everyday life. This text highlights human development, brain function, abnormal psychology, and the individual differences in each area as cut-across themes to demonstrate these connections. Also included are two-page art spreads to demonstrate exactly what happens in the brain when we engage in everyday activities such as eating pizza, studying psychology, or listening to music. The art featured in these spreads have been created especially for Psychology Around Us by an award-winning artist with input from faculty on how it will contribute to teaching and learning. Features: Cut Across Connections - Almost every chapter helps students comprehend the big picture with sections that highlight how the different fields of psychology are connected to each other and how they connect to everyday life. What Happens in the Brain When… These two-page art spreads demonstrate exactly what happens in the brain when we engage in everyday activities such as eating pizza, studying psychology, or listening to music. Chapter Opening Vignettes - Every chapter begins with a vignette that shows the power of psychology in understanding a whole range of human behaviour. This theme is reinforced throughout the chapter, celebrating the extraordinary processes that make the everyday possible. Special topics on psychology around us - Each chapter highlights interesting news stories, current controversies in psychology, and relevant research findings that demonstrate psychology around us. The Practically Speaking box emphasizes the practical application of everyday psychology. Helpful study tools - Key Terms; Marginal Definitions; Marginal Notes; Chapter Summaries.

Rethinking the Education Improvement Agenda

The thought-provoking, timely second edition continues to offer a comprehensive, global perspective on organizational communication. The authors multinational experience, consulting and teaching expertise, enthusiasm for their subject, and engaging style of writing create an inviting foundation for the exploration of this multifaceted topic. Each chapter demonstrates the practicality of theory and how practice contributes to the development of theory, while challenging readers to build on established knowledge to develop new approaches to the pressing problems in complex, multicultural organizations. The text
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Transformational Leadership

Transformational CEOs

In a world of earthquakes, tsunamis, and hurricanes, it is evident that emergency response plans are crucial to solve problems, overcome challenges, and restore and improve communities affected by such negative events. Although the necessity for quick and efficient aid is understood, researchers and professionals continue to strive for the best practices and methodologies to properly handle these significant events. The Handbook of Research on Environmental Policies for Emergency Management and Public Safety is a pivotal reference source for the latest research findings on the examination of environmental policies and its interface with management and public safety from various country’s perspectives, its local impacts and global lessons. Featuring extensive coverage on relevant areas, such as public-private partnership, disaster management, and natural resource management, this publication is an ideal resource for academicians, practitioners, and researchers interested in understanding the effects of environmental policies on emergency management.

Communicating for Results: A Guide for Business and the Professions

In a complex and multi-layered world, the conventional idea of great leadership being the result of the efforts of a single individual is rapidly becoming redundant. This book takes up the challenge of finding an alternative method of leadership in educational contexts, and looks at how this can help achieve sustained improvement in schools. The authors acknowledge that there are no simple solutions to school improvement. They argue that the effective leaders of the future will be those who are able to share responsibility, build positive relationships and offer stakeholders - teachers, parents and students - an opportunity to work together to improve their schools. The book is based around four key areas of concern: the changing context of leadership, leadership and school improvement, building leadership capacity, and future direction and implications. In each section, the authors discuss current theories and issues, and put forward alternative ideas and perspectives. This important book will make valuable reading for headteachers, principles, deputies and other senior teachers, particularly those undertaking leadership qualifications and training. It will also be of interest to postgraduate students and school governors.

An Analysis of Transformational Leadership Attributes and Leadership Development in Two Year Colleges

Synthesizing the theories of transformational leadership (Bass, 1985; 1997) and self-determination (Deci & Ryan, 1985, 2000), this research investigated the mediating mechanism of the satisfaction of three basic psychological needs affecting the positive relation between managers' transformational leadership (TFL) and subordinates' autonomous motivation (AM) at work in two culture-specific samples from China and Canada. Cross-cultural comparisons were conducted to test if individual collectivistic values predicted autonomous motivation and if they positively moderated the relation between TFL and AM. Hypotheses were tested using hierarchical linear modeling (HLM) which allows multi-level investigation in nested data. Two HLM models were analyzed in each sample, in which TFL was treated as an individual level variable (subordinates' perception) and a group level variable (mean of subordinates' evaluation). The results supported in both countries the positive relation between TFL and AM. In China, the satisfaction of the need for autonomy (marginally) and relatedness were found to mediate the relation between perceptions of TFL and AM. When testing for direct relations between basic needs satisfaction and AM, positive main effects for autonomy and relatedness need satisfaction were found in China. In Canada, besides the positive main effect of autonomy and competence...
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The importance of effective use of resources within a business is paramount to the success of the business. This includes the effective use of employees as well as efficient strategies for the direction of those employees and resources. A manager’s ability to adapt and utilize contemporary approaches for maximizing both individuals and organizational knowledge is essential. The Handbook of Research on Contemporary Approaches in Management and Organizational Strategy is a pivotal reference source that provides vital research on the application of contemporary management strategies. While highlighting topics such as e-business, leadership styles, and organizational behavior, this publication explores strategies for the achievement of organizational goals, as well as the methods of effective resource allocation. This book is ideally designed for academicians, students, managers, specialists, and consultants seeking current research on strategies for the management of people and knowledge within an organization.

Servant Leadership Styles and Strategic Decision Making

Today, it is essential for leaders to interact closely within an organization’s community to effectively promote its organizational development. Understanding trust at the individual level allows for business improvement. Servant Leadership Styles and Strategic Decision Making provides the relevant theoretical framework and the latest empirical research on servant leadership styles and cognitive styles from an Eastern perspective. Featuring coverage on a variety of topics including autocratic leadership, leadership effectiveness, and organizational support, this book explores decision-making theories as moderators and mediators for leadership effectiveness. This book is designed for managers, professionals, researchers, educators, and administrators seeking current research on participative leader decision making and philosophy.

Advances in Business, Management and Entrepreneurship

With the resurgence of race-related incidents nationally and on college campuses in recent years, acts of overt racism, hate crimes, controversies over free speech, and violence continue to impact institutions of higher education. Such incidents may impact the overall campus racial climate and result in a racial crisis, which is marked by extreme tension and instability. How institutional leaders and the campus community respond to a racial crisis along with the racial literacy demands of the campus leaders can have as much of an effect as the crisis itself. As such, 21st century university leaders must become more emotionally intelligent and responsive to emergent campus issues. Improving campus climate is hard, and to achieve notable gains, higher education professionals will have to reimagine how they approach this work with equity-influenced practices and transformative leadership. The Handbook of Research on Leading Higher Education Transformation With Social Justice, Equity, and Inclusion offers a window into understanding the deep intersections of identity and professional practice as well as guideposts for individual leadership development during contested times. The chapters emphasize how identity manifests in the way we lead, supervise, make decisions, persuade, form relationships, and negotiate responsibilities each day. In this book, the authors provide insight, examples, and personal narratives that explore how their identities, lens, and commitments shaped their leadership and supported their courageous acts for equity and social justice. It provides practical tools that leaders can draw on to inform sustainable equity and inclusion-focused practices and policies on college campuses and will discuss important campus climate issues and ways to address them. This book is a valuable reference work for higher education...
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